



CSL/2025-26/70

5th June, 2025

To, BSE Limited Corporate Relationship Department 1 st Floor, New Trading Ring Rotunda Building, P J Towers Dalal Street, Fort, Mumbai – 400001. Scrip Code :532443 Scrip ID: CERA	To, National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East) Mumbai – 400051. Scrip Code: CERA
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Dear Sir/Madam,

Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Intimation of Vesting of Stock Options under the Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme")

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that 1496 Employee stock options granted to employees of the Company on 5th June 2024 under Cera Sanitaryware - Employee Stock Option Scheme 2024 have completed time-based vesting period of 1 (one) year as per Vesting schedule of the Scheme and are now available for exercise with effect from 5th June, 2025.

The disclosure pursuant to Regulation 30 read with Schedule III Part B of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD- 1/P/CIR/2023/123 dated 13th July, 2023 is enclosed herewith as Annexure.

Kindly take the same on your records.

Thanking you,
For Cera Sanitaryware Limited.

Hemal Sadiwala
Company Secretary
Encl: As above

Cera Sanitaryware Limited

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CIN No. : L26910GJ1998PLC034400

ANNEXURE

S.N.	Particulars	Details					
1	Name of Scheme	Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme")					
2	Brief details of options granted	14,950 (Fourteen Thousand Nine Hundred Fifty) Options granted to the eligible employees of the Company on 5 th June, 2024 (Grant I).					
3	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes					
4	Total number of shares covered by these options	14,950 (Fourteen Thousand Nine Hundred Fifty) Equity Shares of face value of Rs. 5/- each of the Company					
5	Pricing formula	The exercise price per such Option shall be the face value of the Shares of the Company.					
6	Option Vested	1496 options vested with effect from 5 th June, 2025. (On 1 st anniversary from the date of grant i.e. 10% of 14950 Options granted on 5 th June, 2024)					
7	Time within which option may be exercised	The exercise period for vested Options shall be a maximum of 5 (Five) years commencing from the relevant date of vesting of Option					
8	Option exercised	Not applicable at this stage					
9	Money realized by Exercise of options						
10	The total number of shares arising as a result of exercise of option						
11	Option lapsed						
12	Variation of terms of options						
13	Brief details of significant terms	<div>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. Upon a valid exercise of a vested option by a participant, each vested option will entitle the eligible employee to 1 (one) fully paid up equity share of the Company. There shall be minimum Vesting Period of 1 (One) year and not later than maximum Vesting Period of 5 (Five) years from the Grant Date. Every grant of options shall be governed by a vesting schedule, Performance condition as per KPI and such other terms, and detailed in the letter of grant issued to the eligible employee(s) at the time of each grant. Vesting Schedule:<table><tr><td>1. On 1st anniversary from the date of grant: 10% of Options granted</td></tr><tr><td>2. On 2nd anniversary from the date of grant: 15% of Options granted</td></tr><tr><td>3. On 3rd anniversary from the date of grant: 15% of Options granted</td></tr><tr><td>4. On 4th anniversary from the date of grant: 30% of Options granted</td></tr><tr><td>5. On 5th anniversary from the date of grant: 30% of Options granted</td></tr></table></div>	1. On 1 st anniversary from the date of grant: 10% of Options granted	2. On 2 nd anniversary from the date of grant: 15% of Options granted	3. On 3 rd anniversary from the date of grant: 15% of Options granted	4. On 4 th anniversary from the date of grant: 30% of Options granted	5. On 5 th anniversary from the date of grant: 30% of Options granted
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3. On 3 rd anniversary from the date of grant: 15% of Options granted							
4. On 4 th anniversary from the date of grant: 30% of Options granted							
5. On 5 th anniversary from the date of grant: 30% of Options granted							
14	Subsequent changes or cancellation or exercise of such options;	Not applicable at this stage					
15	Diluted earning per shares pursuant to issue of equity shares on exercise of options.						